

## Total Compensation Package Notification per 5 ILCS 120/7.3(c)

Pursuant to the requirements of 5 ILCS 120/7.3(c) of the Illinois Open Meetings Act, the City of East Moline hereby provides notice of proposed compensation that the corporate authorities will consider approval of which exceeds \$150,000 for the positions listed below.

The proposed total compensation package includes salary, employer-paid health insurance, vehicle or housing allowances (if any), paid time off, and all other forms of compensation as defined in the statute. The estimated total compensation for this position for the upcoming fiscal year is also listed below.

This notice is being posted at six days prior to the anticipated action of the corporate authorities, which is scheduled to occur at the Regular Meeting of the City of East Moline on: December 1, 2025 at 6:30pm at City Hall Council Chambers, 915 16th Avenue, East Moline, IL 61244.

Employee	Position	Base Salary	Cell Phone Allowance	Car Allowance	Health Insurance Benefit	Vacation Time	Sick Time	Employer Pension Contribution	Deferred Compensation	TOTAL COMPENSATION
Mark Rothert	City Administrator	\$ 178,713.60	\$ 600	\$ 3,600	\$ 17,132.16	4 Weeks	96 Hours per Year	\$ 6,987.70	\$ 3,600	\$ 210,633
Rob DeFrance	Fire Chief	\$ 134,744.48	\$ 600	\$ -	\$ 17,132.16	5 Weeks	96 Hours per Year	\$ 32,958.50	\$ -	\$ 185,435
Tim Kammler	Director of Engineering	\$ 161,104.32	\$ 600	\$ -	\$ 17,132.16	5 Weeks	96 Hours per Year	\$ 6,299.18	\$ -	\$ 185,136
Jeff Ramsey	Police Chief	\$ 128,858.08	\$ 600	\$ -	\$ 17,132.16	5 Weeks	96 Hours per Year	\$ 31,518.69	\$ -	\$ 178,109
Kimberly Rodriguez	Director of Finance	\$ 132,754.00	\$ 600	\$ -	\$ 17,132.16	3 Weeks	96 Hours per Year	\$ 5,190.68	\$ -	\$ 155,677